

Board Meeting on October 8, 2018

Neola Items Presented (will seek approval at Nov meeting)

Bylaws (9) and Policies (8 revised and 1 rescind)

Bylaw 0131 – Legislative

Language has been added to show the expectation that Board members are covered by the Board's policies adopted.

Bylaw 0141.2 – Conflict of Interest

Provisions of the Ohio Ethics Law have been added to this bylaw to provide a more complete picture of Ohio's Ethics laws that are applicable to public officials.

Bylaw 0164, 0165.1, and 0165.2 – Notice of Meetings, Regular Meetings, and Special Meetings
These bylaws were modified to include emergency meetings.

Bylaw 0165.3 – Recess/Adjournment

This bylaw has been revised in an attempt to clarify language. The following is the added section:

"Due to State public meeting notice requirements, notice of a new meeting is required where a meeting is ended by adjournment. Meetings may not be recessed from day to day but may be recessed for a period of time on a day scheduled for a regular meeting or special meeting."

Bylaw 0166 – Executive Session

This revision is to include statutory language for the audit meeting being exempt from the Sunshine Law.

"Audit conferences conducted by the Auditor of State or independent certified public accountants with District officials concerning the District's audit are exempt from RC 121.22"

Bylaw 0168 – Minutes

Small wording changes create this bylaw's revision. For example, the minutes shall be made available to the public has become "promptly prepared and made available to the public." The other modification is in the wording around minutes being corrected "if necessary."

Bylaw 0169.1 – Public Participation

The two main additions to this bylaw are: (1) the board applies the procedures to all speakers and does not discriminate based on identity of speaker, content of speech, or viewpoint of speaker and (2) the presiding officer has a right to run the meeting without disruption.

Policy 1240.1 – Non-Reemployment of the Superintendent

Policies 1541, 3140, and 4140 – Termination and Resignation

The main revision to all of these policies is made to include language that emphasizes the requirement for employees to have and maintain current licensure for their respective positions.

Policy 2111 – Parent and Family Engagement

Policy 2261 – Title Services

Policy 2261.01 – Parent and Family Member Participation in Title I Programs

Policy 2261.03 – District and School Report Card (NEW policy)

Policy 2700 – RESCIND – this is the old version of District Report Card

Revisions to all these policies reflect the implementation of Every Student Succeeds Act (ESSA) along with amendments to the Elementary and Secondary Education Act. In addition, components of the State's plan for implementation of ESSA and this Act are incorporated. Therefore, numerous definitions are clarified throughout and many additions for family engagement and data collection/reporting are made.

Board Meeting on October 29, 2018

Neola Items Presented (will seek approval at Nov 19th meeting)

Policy 1422 – Nondiscrimination and Equal Employment Opportunity (Admin)

Policy 3122 - Nondiscrimination and Equal Employment Opportunity (Professional Staff)

Policy 4122 - Nondiscrimination and Equal Employment Opportunity (Non-Certified Staff)

Policy 1662 – Anti-Harassment (Admin)

Policy 3362 – Anti-Harassment (Professional)

Policy 4362 – Anti-Harassment (Non-Certified)

Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity

Policy 5517 – Anti-Harassment (Student Section)

Revisions to all these policies include the district's responsibility to maintain investigation records during processes of investigations. In addition, it has been recommended that both a male and a female be made available as district compliance officers, so MT will have the roles of assistant supt and supt fill this recommendation.

Policy 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions

This policy has been revised to reflect rule changes by the US Dept of Transportation.

Policy 5600 – Student Discipline

Policy 5610 – Removal, Suspension, Expulsion and Permanent Exclusion of Students

Policy 5611 – Due Process Rights

New Policy 5610.02– In School Discipline

New Policy 5610.03 – Emergency Removals

House Bill 318 created necessary policies additions and changes for policies around student discipline. These changes clarify restrictions enacted in legislation.

Policy 6320 – Purchasing and Bidding

The revisions made to this policy, including the title itself, are suggested to address any confusion around what must be competitively bid and what should be competitively bid. Mr. Franke has reviewed.

Policy 6325 – Procurement – Federal Grants/Funds

This policy revision accompanies 6320 above. It is in response to the issuance of the Memorandum by the US Office of Management and Budget. Mrs. Black has reviewed.

Policy 6423 – Use of Credit Cards

The legislation out of HB 312 specifies certain procedures for the use of credit card accounts by the District. Mrs. Black has reviewed and worked with legal counsel to modify this policy.

Policy 6550 – Travel Payment and Reimbursement

The minor revision to this policy pertains to the inclusion of reimbursement for meals by submission of original receipts. Mrs. Black provided the addition to this policy and is aware of its modification.

Policy 8141 – Mandatory Reporting of Misconduct by Licensed Employees

Some individuals in the district are dual licensed by ODE and a separate professional board. These roles may include school audiologist, school social worker, school speech language pathologist, school nurse, occupational therapist, and physical therapist. These positions must adhere to licensure requirements of both entities (ODE and the professional board); therefore, they must follow all rules for professional conduct and licensure.

Delete:

Policy 5600.01 – Permanent Exclusion of Non-Disabled Students with Disabilities

The content in this policy is referenced in the revisions of 5600 and 5610.