



BENEFIT SUMMARY FY2019

(as of July 1, 2018)

MEDICAL INSURANCE: Board share 85%, employee share 15%

- South Central Ohio Insurance Consortium
- Monthly Rates – Paid month in advance
 - PPO - Family Plan \$2,140.91
 - PPO - Board Share \$1,819.78
 - PPO - Employee Share \$321.13 (\$160.56/\$160.57 per pay)

 - PPO - Single Plan \$793.18
 - PPO - Board Share \$674.20
 - PPO - Employee Share \$118.98 (\$59.49 per pay)

 - HSA – Family Plan \$2,133.61
 - HSA – Board Share \$1,813.57
 - HSA – Employee Share \$320.04 (\$160.02 per pay)

 - HSA – Single Plan \$789.64
 - HSA – Board Share \$671.19
 - HSA – Employee Share \$118.45 (\$59.22/\$59.23 per pay)
- Minimum Value Plan – does not follow 85%/15%
- Monthly Rates – Paid month in advance
 - Single Plan \$554.86
 - Board Share \$458.15
 - Employee Share \$96.71 (\$48.35/\$48.36 per pay)

 - Family Plan \$1,498.64
 - Board Share \$458.15
 - Employee Share \$1,040.49 (\$520.24/\$520.25 per pay)
- Must be employed at least 30 hours per week (see negotiated agreements and/or board policy for exceptions)

DENTAL INSURANCE: 100% Board Paid Single Plan

- Monthly Rates – Paid month in advance
 - Family Plan \$87.70
 - Single Plan \$29.14
- Employee Share for Family Plan \$58.56 (\$29.28 per pay)
- Must be employed 25 hours per week

LIFE INSURANCE: 100% Board Paid

- \$45,000 Certified and Non-Union (3.75 hr. minimum day)
- \$40,000 Classified Union
- Must be employed 15 hours per week - classified

VISION INSURANCE: 100% Employee Paid

- Monthly Rates – paid in current month
 - Family Plan \$23.95
 - Single Plan \$9.30
- Must be employed 30 hours per week

CERTIFIED RETIREMENT: State Teachers Retirement System (STRS)

- Board 14%
- Employee 14%

CLASSIFIED RETIREMENT: School Employees Retirement System (SERS)

- Board 14%
- Employee 10%

TUITION REIMBURSEMENT: Teachers are eligible to receive tuition reimbursement per negotiated agreement. Administrators receive tuition reimbursement per board policy.

SICK LEAVE: Hours equal to 15 days annually, monthly hours equal to 1.25 days/month

- Maximum accruals and severance pursuant to negotiated agreements or board policy
- Sick Leave Bank

PERSONAL LEAVE: Hours equal to 3 days annually

VACATION LEAVE: Per board policy

PAYROLL: Bi-monthly pays

- Paid on 5th and 20th
- Direct deposit required
 - Up to 5 different accounts
 - Email notification

PAYROLL DEDUCTIONS:

- Ohio Education Association Dues
- AAA (one time per year)
- Sam's Club (one time per year)
- Court House Family Fitness
- YMCA
- Tax-Sheltered Annuities (457 & 403b - specific companies available – see Treasurer's Department)
- AFLAC
- Washington National Insurance
- Dearborn Insurance (optional additional life insurance)
- United Way
- Ohio Deferred Compensation