

February 20, 2018

“IMPORTANT ANNUAL NOTICE”

EMPLOYEES, DEPENDENTS, OR BENEFICIARIES COVERED UNDER
MIAMI TRACE LOCAL SCHOOL DISTRICT

The Miami Trace Local School District provides benefits for services and supplies rendered in conjunction with the diagnosis and treatment of an illness or injury. As such, the Plan provides coverage for the following services and supplies rendered following the diagnosis of breast cancer:

- performance of a mastectomy (removal of the breast);
- the surgery necessary to reconstruct the breast on which the mastectomy was performed;
- the cost of the prostheses (implants); and,
- any physical complications of all stages of a mastectomy.

To comply with the mastectomy Plan provisions of the Women’s Health and Cancer Rights Act, Miami Trace Local School District will provide coverage for any necessary surgery and reconstruction of the other breast in order to produce symmetrical appearance.

The coverage is available to any covered employee or dependent receiving Plan benefits in conjunction with a mastectomy. The benefits will be subject to the Plan’s annual deductible and coinsurance provisions, if applicable. Please refer to your Summary Plan Description for more details on the benefits available under the Plan.